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For Immediate Release

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RDC and Foster Wheeler Partner to Offer Clients Comprehensive Knowledge and Learning Solutions for Process Technologies

Summary: Collaboration enables process manufacturing sites to improve performance and realize immediate benefits of process technologies through training and knowledge management

(BIRMINGHAM, MI) Jan. 3, 2011 – Foster Wheeler and Resource Development Company, LLC (RDC) have announced a strategic collaboration to develop online learning and knowledge management solutions that provide immediate operational benefits to process industry clients and support safety and compliance initiatives. The first offering in a series of custom, process-specific knowledge management and learning environments is the KnowledgeWeb™ for the Foster Wheeler SYDECSM Process, a comprehensive knowledgebase of Foster Wheeler's Selective Yield Delayed Coker process technology.

As a global engineering and construction contractor and power equipment supplier, Foster Wheeler has been successfully designing and engineering delayed cokers for more than 50 years. Process facilities need knowledgeable operators with a solid foundation in each technology to create safer operations, maximize return on investment and mitigate non-compliance.

RDC's learning and compliance solutions are used in more than 40 countries at over 500 sites by companies in regulated process manufacturing industries, including oil and gas, chemical, and pharmaceutical. RDC's KnowledgeWeb is a knowledge management system for capturing, organizing, accessing and institutionalizing all knowledge related to a process. This innovative technology is also a highly effective knowledge transfer environment. Through proven instructional design methodology and advanced web technology, KnowledgeWeb maximizes



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knowledge transfer effectiveness and reduces time to competency, a process RDC calls “learning optimized.”

Together, Foster Wheeler and RDC have created a custom knowledge environment for SYDEC delayed cokers that profiles knowledge specific to delayed coking operations, systems, equipment, consequences of deviation, and process hazards.

"RDC is proud to have been selected by Foster Wheeler for this initiative, and we look forward to working with them to develop additional KnowledgeWebs for other process technologies," said Tom Connaughton, President of RDC. "Our experience in the industry, and particularly in compliance, e-learning and knowledge management solutions for process and production operations makes this collaboration a natural fit. Maximizing operator performance and institutionalizing best practices are key to staying competitive in today's market. Our KnowledgeWeb technology enables this and we're excited to be an integral part of bringing this solution to the industry."

Resource Development Company (RDC) is a global leader in developing innovative learning solutions. For the past 50 years, they have specialized in providing learning solutions to the oil and gas, refining, chemical, petrochemical and pharmaceutical industries. Extensive industry knowledge and advanced web technology allow RDC to deliver unparalleled learning management, performance support and compliance information management solutions. For more information about RDC, please visit www.rdc.us.com.